

# *The front lines of science: Management and leadership challenges in the science workplace.*

## *A peer learning workshop*

### Workshop Highlights

- Participants bring their own cases for discussion.
- Each participant gets feedback and advice on a matter of importance to their team or group.
- Participants benefit from diverse viewpoints as their cases are discussed.
- Attendees discover that the issues they deal with more common than they thought.
- The workshop offers a safe and confidential opportunity to discuss matters rarely discussed in the science workplace.

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### The Workshop

Basic or introductory management workshops are just the ticket for early or mid-career scientists. More senior people benefit from peer learning where experiences and insights can be shared and brought to bear on common problems and challenges. Looking for a new learning experience for your seasoned scientific team leaders and managers? Look no further.

Your senior scientists and managers have a wealth of practical experience acquired on the job. Under the expert guidance of a facilitator, this experience can be brought to bear on common challenges faced in the research setting and can illuminate paths to improvement for even the most experienced leaders.

In this workshop participants will prepare their own case studies focusing on management or leadership challenges they are facing today. Participants present their cases in small groups for discussion and analysis, followed by a review by the whole group. Taking advantage of the cumulative wisdom of the group we will help participants analyze the issues presented by their cases and come up with creative solutions, paths forward and options for improvement. This is a half day workshop limited to 12 participants per workshop.

### Target Audience

This workshop is intended for experienced or senior science team and group leaders and managers. This workshop is also offered for post-docs, focusing on helping them navigate and manage relationships with advisors, peers, collaborators and lab staff.

### Workshop Leader



Carl M. Cohen, Ph.D., is President of Science Management Associates. Carl provides coaching, consultation and training in interpersonal, group and organizational skills to scientists and science executives in both the public and private sectors. Carl has more than 30 years of biomedical research and management expertise, including having been Chief Operating Officer of Biovest International focused on cancer immunotherapy and Vice President for Research and Development at Creative BioMolecules. Carl served as Chief of the Division of Cellular and Molecular Biology and Acting Chair of the Department of Biomedical Research at St. Elizabeth's Medical Center of Boston. During that same period he also held the positions of Professor of Medicine and Professor of Anatomy and Cellular Biology at Tufts University School of Medicine. Along with his wife Suzanne, L. Cohen, Ed.D., a psychologist, Carl is author of **"Lab Dynamics: Management and Leadership Skills for Scientists"** Cold Spring Harbor Laboratory Press, 3rd ed. 2018. Carl is the founding Director of the Cold Spring Harbor Laboratory workshop on **Leadership in Bioscience**, which he has run since 2011. Carl has been trained in the Tavestock model of group and interpersonal dynamics and received his Ph.D. in Physics (Biophysics Research) from Harvard University.